

Monroe Township Fire Department
186 East Coshocton Street, Johnstown Ohio
740-967-2976
www.monroetownship.org

GENERAL INFORMATION

Position: Lateral Transfer Full-Time Firefighter
Supervisor: Station Officer
Starting Wage: \$61,801-\$76,618.36*
Application Deadline: Friday February 4, 2022 4:00pm

An employee application may be obtained at our headquarters station located at 186 East Coshocton Street, Johnstown, Ohio 43031 or by downloading from our website, www.monroetownship.org/fire-department/fire-department-employment/

Direct all applications to Fire Chief at above address or email
firechief@monroetownship.org

BACKGROUND

The Monroe Township Fire Department is located in western Licking County along the Delaware and Franklin County borders. It serves Monroe Township, the City of Johnstown, and parts of the City of New Albany, Jersey Township, Liberty Township, and McKean Township. The service area encompasses 68 square miles and the department responds to more than 2500 calls for emergency service each year. The department staffs two stations with 8 firefighters on duty 24/7.

MINIMUM QUALIFICATIONS

- High school diploma, GED or equivalent required
 - Valid State of Ohio driver's license with good driving record
 - State of Ohio Firefighter level II (240-hour card)
 - State of Ohio Paramedic certification
 - Two (2) years of paid full-time firefighting experience
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NEWLY APPOINTED FIREFIGHTERS

Interested candidates must submit, by posted deadline, their completed application; resume, copies of all certifications, drivers license, and background consent form to the Fire Chief or via email to firechief@monroetownship.org

Based on qualifications, candidates may be invited for at least one (1) but not more than three (3) interviews. Monroe Township Fire Department will determine the interview structure and interview questions.

Candidates must successfully pass or complete the following prior to being appointed the position:

- Physical Examination
- Drug Screen
- Background check (reference, work history, education, driver's abstract check)

SELECTION PROCESS

Once appointed by the Monroe Township Board of Trustees, all newly appointed firefighters are on probation for at least one (1) year. Probation period can be extended based on employee performance and behavior. Lateral transferred firefighters must complete a 10 shift orientation period and the MTFD mentorship program. Monroe Township considers lateral transfers as new hires and may not carry over seniority from another department.

PAY AND COMPENSATION

- Starting pay based upon years of full-time service elsewhere (1 year of service is equal to 1 step of pay)
- 3% Pension Pickup
- Garcia Day
- Vacation accrual based upon years of total full-time service
- Possible incentives include:
 - \$5,000 paramedic incentive* (has been added to the above listed salary)
 - \$3,500 Physical fitness incentive
 - \$700 longevity after one (1) year, \$1,000 longevity after two (2) year, increased by \$100 each year after to a maximum of \$2,800
 - 3% for non-related associate's degree, 5% for non-related bachelor's degree
 - 5% for fire/ems/government associate's degree related to employee's job title
 - 8% for fire/ems/government bachelor's degree related to employee's (officers only) job title
 - Annual tuition reimbursement
 - 4:1 Sick Time sell back

The lateral transfer may transfer portions of unused sick leave and/or vacation time from previous full-time employment based upon Monroe Township policies. Vacation accrual and starting pay will be based on years of previous full-time service in accordance with the Monroe Township Employee Manual.
